

1. Of the TOP job openings in the future in Southeast Missouri 19 out of 20 will be B and C jobs. Most of these require no higher education but will require job training. They are also relatively low-paying jobs.
2. Training in the basic, interpersonal and technical skills cited above will need to be coordinated with educational agencies, job placement agencies, training facilities, and the WIB Board.
3. The WIB Board needs to help in the promotion of higher education to meet the certification and training needs for a highly skilled workforce.
4. Training specific to meet the needs of individual employers will be a necessity.
5. Cooperation among education and training providers will be paramount in order to maximize their impact, save money, and identify future areas of need.

V. Major Local Policies and Requirements

- A. *Identify the local region's policy for supportive services to enable individuals to participate in Title I activities. This policy must address the requirements in DWD Issuance 12-2010, "Statewide Supportive Services Policy".*

The maximum amount of funding that can be used on Workforce Investment Act (WIA) supportive service payments (childcare, travel, work clothes, etc.) is limited to \$1,000.00 per contract year per person. This amount can be reduced by the contracting agency, but cannot exceed the above amounts. This does not guarantee any WIA client \$1,000.00 but is used to set a maximum limit.

1. Childcare is an allowable expense for those who can demonstrate a clear need and do not qualify for assistance through the Family Support Division.
2. Travel is an allowable expense to those attending training. Benefit for training will be calculated at the following rates – students traveling 30 or more miles round-trip and can be paid at the rate of \$10 daily. Need for travel assistance will be based on a demonstrated need. Travel will be paid on a monthly basis based on actual schedule and attendance. To capture actual miles, staff will use "MapQuest" to determine the shortest route from their residence to their primary training facility.

(Source: NGCC manual Part 6 Accounting and Supportive Service Policy)

- B. *Describe the criteria to be used by the local board, under 20 CFR 663.600, to determine whether funds allocated to a local region for adult employment and training activities under WIA sections 133(b)(2)(A) or (3) are limited, and the process by which any priority will be applied by the one-stop operator.\**

The Southeast Region Workforce Investment Board has determined the unemployment rate versus the population totals gives the region a workforce larger than can adequately be served with limited funds. The Workforce Investment Board requires one-stop operators to give priority to individuals on public assistance and to those who meet the income levels described by the poverty guidelines furnished by the U.S. Department of Health and Human Services and the Lower Living Standard Income Levels (LLSIL). These guidelines are updated annually by the Federal government.